

CONGRATULATIONS – JANICE PAUL

WINS PHSA'S 2009 TALENT DETECTIVE GRAND PRIZE TRIP TO MEXICO'S MAYAN RIVIERA!



*Olivia Erickson recruited Janice Paul....
Janice recruited Patti Wilkins...Patti
recruited Sue Curtis..... Sue recruited Tina
Grewal... Janice, Patti and Sue referred
Sylvia Reeve.... Janice recruited Whitney
Traversy... Janice recruited Michelle
Heath* – one entire network of quality RNs all with 20+ years experience and all ready to make a change in career and specialty. A great example of how one “good” new hire experience leads to another! BC Cancer Agency, Fraser Valley and Abbotsford Centers have attracted and retained this line up of amazing nurses all through their own network!

It is true that “The Best know the Best!”

This employee referral story is an exceptional testimony of the strength of leveraging a quality referral network. On meeting Janice, it is easy to see how she has become a billboard for nurse recruitment for BCCA Abbotsford and Fraser Valley Centers. The passion and energy she possesses has led her to refer so many great nursing candidates to BCCA Abbotsford and Fraser Valley Centers, ultimately inspiring many of her colleagues to do the same.

Janice had NO idea until she came to work her shift on June 4th that she was the lucky winner. With the support of Mary Flaherty, Director Clinical Operations BCCA Fraser Valley and Abbotsford Centers and Sue Gill her Clinical Nurse leader we set up a surprise for Janice including congratulations balloons and a cake! Celebrating with her team

mates, Janice kept saying *“my friends were all part of this... we told a friend who told another friend who told the next friend”*. An incredible chain of referrals which snow balled into 8 hires! Janice shared that all of her friends who became talent detectives decided to choose Milestones gift certificates so they could

all go out for dinner together. Never did Janice ever imagine that her name would be drawn for the big prize.

A positive experience

The key essence of this wonderful story is... how each new nurse hire told their friend about their positive new hire experience. Janice shared “ I am so happy I made the move”, “my orientation process was excellent” ...Janice laughed as she shared that she had told her nurse leader Sue Gill that she wouldn't be disappointed in hiring her...and from Janice's point of view Sue's mentorship has played a valuable part of her development in her new career in Systemic Therapy. Janice's over 20 years nursing experience equipped her well for a new challenge. The personal reward for Janice is putting patients first. “Saying goodbye to people is the tough part – but knowing that I have made a difference in their life and their families lives is what matters” Janice says.

What's next for Janice? She is so excited that about winning the vacation for 2 to the Mayan Riviera that she has already contacted Uniglobe Vision Travel to book additional tickets for her sister, her son and her daughter... of course, she will also take her partner Duncan and has even invited a long-time friend from high school.



The 2010 Grand Prize is a fun-filled adventure package to Disneyland. Check out the new web site at <http://talentdetectives.phsa.ca>