



CONGRATULATIONS STEPHANIE MAN of PHSA Laboratories!

Stephanie Man, Medical Technologist in the Clinical Trials department of the PHSA Laboratories at BC Centre for Disease Control, is the lucky 2007/2008 **PHSA Talent Detective Grand Prize Winner!** When Stephanie was informed that she had won the Grand Prize Draw, a 7-day Caribbean cruise for two, she said, "I can't believe this, I really wasn't expecting to win!"

recruitment process." Stephanie's detective work paid off when she referred Tae-Eun Kim and Robert Azana for the positions of Medical Lab Technologists of the PHSA Laboratories at BCCDC. Her referrals have been described as excellent. "I knew it was a leap of faith and my referrals were a reflection on me."

"I plan on taking lots of bathing suits!"

Stephanie, who joined PHSA as a Co-op student in 2005 and became full-time in 2007 when she graduated from SFU with a **Molecular Biology degree in Biochemistry**, heard about the PHSA Talent Detective Employee Referral Program through her co-workers when she was working in the Parasitology Lab. "As a fairly recent new grad I found it easy to help other new graduates get their foot in the door," she stated, "and there is so much variety in the skills that new grads can learn here."

"Referring using my social networks was so easy!"

The ease of referring and using the **Talent Detective online program** also impressed Stephanie. "I really liked the theme and think we have to keep this program going because it makes it easy for everyone to source new talent and then get them into the



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PHSA Recruitment Services have now officially recruited Stephanie Man to become a Talent Detective champion and we will be showcasing her Caribbean adventure in our up and coming Talent Detective promotions.

"You can help your friends get a career break."

Stephanie commented, "It's good to recognize employees who are helping to bring in new staff and build the lab team. Working here I know the skill sets and personalities the labs look for." This is an example of why PHSA employees make the best Talent Detectives!

Stephanie is obviously engaged in her role as she shared, "I'm proud to be part of a big study. I'm part of the process and getting a glimpse of the planning. I realize when we're doing tests that these are not just numbers, these tests are attached to real people."

YOU TOO COULD BECOME A SUCCESS STORY IN 2008/2009...

<http://talentdetectives.phsa.ca>

Enter the word **"Clue"** to get started!

